



MOSS ADAMS WEALTH ADVISORS LLC

DISCLOSURE BROCHURE AND PRIVACY POLICY

Pursuant to SEC Rule 206(4)-3
March 2022

Main Office:
Moss Adams Wealth Advisors LLC
999 Third Ave., Suite 2800
Seattle, WA 98104
(206) 302-6500

This brochure provides information about the qualifications and business practices of Moss Adams Wealth Advisors. If you have any questions about the content of this brochure, please contact us at advisors@mossadams.com or (206) 302-6500. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Item 2: Material Changes

This brochure, dated March 2022, includes the below changes since Moss Adams Wealth Advisors LLC's last update. Moss Adams Wealth Advisors' clients may request a full copy of the latest version of this brochure at any time by contacting your advisor or Gidget Furness, Chief Compliance Officer, at the Seattle office.

Additional information about Moss Adams Wealth Advisors is also available via the SEC's website www.adviserinfo.sec.gov. **Please note:** Registration with the SEC does not imply a certain level of skill or training.

In this annual amendment, we made material and non-material changes that include:

- Updated section headers to include the SEC's specific Item numbers
- Item 4 has been updated in a few ways:
 - To describe new services offered with Separately Managed Accounts (SMAs) where Moss Adams Wealth Advisors and the client can engage third party managers to actively manage applicable assets.
 - To provide further clarity around services offered and further refinement in Item 5 related to corresponding fees for services.
 - A new description of a unique conflict of interest Moss Adams Wealth Advisors has when recommending a rollover from a client's former employer sponsored retirement plan to an IRA managed by us.

Item 3: Table of Contents

Additional Office Locations	5
Item 4: Advisory Business	6
Introduction	6
Investment Advisory Services	6
Custom Fixed Income Management	7
Financial Planning	8
Investment Consulting Services	9
Item 5: Fees and Compensation	11
Fees for Investment Advisory Services – Private Client	11
Fees for Investment Advisory Services – Institutional	11
Fees for Custom Fixed Income Management	12
Fees for Financial Planning	14
Fees for Investment Consulting Services	15
Item 6: Performance Fees & Side by Side Management	15
Item 7: Types of Clients	15
Item 8: Methods of Analysis, Investment Strategies & Risk of Loss	16
Methods of Analysis	16
Investment Strategies	16
Types of Investments	20
Pandemic Risk	20
Item 9: Disciplinary Information	21
Item 10: Other Financial Industry Activities or Affiliations	21
Moss Adams	21
Long Road Risk Management Services, LLC / Valmark Policy Management Company	21

Table of Contents – Continued

Non-Investment Consulting / Implementation Services	22
Additional Reporting Services	22
Item 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	23
Code of Ethics Summary	23
Participation or Interest in Client Transactions	23
Personal Trading	24
Item 12: Brokerage Practices	24
General	24
Custodial Brokerage	24
Best Execution	26
Trading Practices	26
Directed Brokerage	27
Item 13: Review of Accounts	27
Item 14: Client Referrals and Other Compensation	28
Item 15: Custody	28
Item 16: Investment Discretion	29
Item 17: Voting Client Securities	29
Item 18: Financial Information	30
Privacy Policy	31
Business Continuity Program	32

Additional Office Locations

California Central Valley

2882 Prospect Park Dr., Suite 300
Rancho Cordova, CA 95670
Phone: 916.503.8100

Dallas

14555 Dallas Parkway, Suite 300
Dallas, TX 75254
Phone: 972.458.2296

Denver

1999 Broadway, Suite 4000
Denver, CO 80202
Phone: 303.965.7939

Everett

2707 Colby Ave, Suite 801
Everett, WA 98201
Phone: 425.259.7227

Phoenix

5415 E High Street, Suite 350
Phoenix, AZ 85054
Phone: 480.444.3424

Portland

805 SW Broadway, Suite 1200
Portland, OR 97205
Phone: 503.478.2295

San Francisco

101 Second Street, Suite 900
San Francisco, CA 94105
Phone: 415.956.1500

Santa Rosa

3558 Round Barn Blvd, Suite 300
Santa Rosa, CA 95403
Phone: 707.527.0800

Silicon Valley

635 Campbell Technology Parkway
Campbell, CA 95008
Phone: 408.558.7500

Spokane

601 W Riverside Ave #1800
Spokane, WA 99201
Phone: 509.747.2600

Tacoma

1301 A Street, Suite 600
Tacoma, WA 98402
Phone: 253.572.4100

Woodland Hills

21700 Oxnard Street, Suite 300
Woodland Hills, CA 91367
Phone: 818.577.1900

Yakima

402 E. Yakima Ave, Suite 110
Yakima, WA 98907
Phone: 509.248.7750

Item 4: Advisory Business

INTRODUCTION

Moss Adams Wealth Advisors LLC is an independent investment advisory firm registered with the U.S. Securities and Exchange Commission (SEC) under the Investment Advisors Act of 1940. We have provided personal wealth management and financial planning services since 1988.

Moss Adams Wealth Advisors is headquartered in Seattle with offices throughout the west coast.

We provide a variety of services:

- Investment Advisory Services
- Custom Fixed Income Management
- Financial Planning
- Investment Consulting Services

Moss Adams Wealth Advisors is a wholly owned subsidiary of Moss Adams Financial Services LLC, which is wholly owned by Moss Adams LLP, a national public accounting and consulting firm.

As of December 31, 2021, we were actively managing a total of \$3,561,560,865 in client assets. This represents \$2,813,638,922 in discretionary client assets and \$747,921,943 in non-discretionary client assets.

INVESTMENT ADVISORY SERVICES

Moss Adams Wealth Advisors offers comprehensive wealth management services, including investment advisory services, on a fee basis. Moss Adams Wealth Advisors annual investment advisory fee shall include investment advisory services and to the extent specifically requested by the client, integrated financial planning and consulting services. Before engaging Moss Adams Wealth Advisors to provide investment advisory services, clients are required to enter into an Investment Advisory Agreement that sets forth the terms and conditions of the engagement (including termination), describing the scope of services to be provided and the fee that is due.

To begin investment advisory services, Moss Adams Wealth Advisors will gather information about your current situation and future goals and needs through discussions and review of provided information. Using goals and objectives determined in this process, we will work with you to develop a personal Investment Policy Statement (IPS). This IPS is then used as a basis for developing and managing your portfolio, along with conversations with you.

We will typically manage most advisory accounts with discretion, this allows Moss Adams Wealth Advisors to determine specific individual securities to buy or sell without obtaining prior consent. Based on your needs, portfolios are designed and managed using a mix of investments, including mutual funds, fixed income instruments/bonds, exchange traded funds, third party managers through custodian's separately managed account (SMA) programs and/or (for accredited investments) private investment funds.

CUSTOM FIXED INCOME MANAGEMENT

Depending on your needs, Moss Adams Wealth Advisors may internally manage your portfolios by allocating some or all of your portfolio assets to our custom fixed income portfolio management strategy for an additional fee, as noted in fees below.

The primary objective of the custom fixed income management strategy is current income and capital preservation, with capital appreciation as a secondary objective. Customized target income portfolios and investment solutions help you achieve your cash flow objectives, while providing safety of capital as part of your overall financial plan. Our strategy to accomplish these goals is to select a diversified portfolio of investment grade income securities such as corporate bonds, government agency and US treasury notes, short-term money market securities, and tax-exempt and taxable municipal bonds. Our goal is to create flexibility and manage interest rate volatility by structuring a portfolio with laddered maturities.

These guidelines describe our standard approach to fixed income investing, though the structure of your portfolio may vary, depending on your goals and risk tolerance.

We also offer customized short-term fixed income management which is a specialized strategy for individuals, businesses and organizations that require short-term liquidity.

Private Investment Funds

Moss Adams Wealth Advisors will recommend selected private investment funds for certain high-net-worth clients and for whom such investments are suitable and appropriate. Our role relative to private investment funds shall be limited to initial and ongoing due diligence and investment monitoring services. If a client chooses to become a private fund investor, the client will enter into a separate subscription agreement with the relevant private investment fund(s) and will incur separate fees that vary based upon the specifics of the fund(s). Assets invested in the private fund(s) are included in the calculation of Moss Adams Wealth Advisors' investment advisory fees; we do not receive any commissions or other forms of remuneration for recommending any investment with a private investment fund.

Private funds are recommended only to clients that meet certain investor sophistication standards that are defined in the federal securities laws and regulations and within the issuer's offering documents. Each fund manager will have a sophistication standard that a client must meet to invest in a fund. Given the illiquid and risky nature of private fund investments, clients who decide to invest into these funds must be willing to commit to a long-term investment and tolerate the high risk associated with investing in them. Additionally, many private funds have high minimum investment amounts (typically between \$100,000 and \$500,000); therefore, such funds generally are recommended only to clients that have a level of assets that enables them to achieve appropriate diversification within this segment.

Risks that are specific to investing in private funds are discussed in detail, among all other risks, in the Investment Risks section of this Brochure. Clients should carefully review disclosure documents related to each private investment they may be considering for important and specific details, including risks, lack of liquidity and fees.

Separately Managed Accounts

Moss Adams Wealth Advisors may utilize the services of third-party investment managers to manage a portion of specific client's assets. Where third party managers are used, the manager has day to day responsibility for the active discretionary management of the allocated assets. Moss Adams Wealth Advisors will continue to render investment supervisory services to the client relative to ongoing monitoring and review of account performance, asset allocation and client investment objectives ongoing due diligence and continuous portfolio oversight. These arrangements can allow clients to obtain portfolio management services that typically require higher minimum account sizes. The managers will have discretion to determine the securities they buy and sell within the account, subject to reasonable restrictions imposed by the client.

Clients should carefully review disclosure documents of each money manager for important and specific program details, including pricing. Third party investment managers provide services for an additional fee, separate and apart from the fees charged by Moss Adams Wealth Advisors.

Additional Customized Investment Advisory Services

Moss Adams Wealth Advisors provides other more customized strategies including a covered call writing income strategy and a concentrated position collar hedging strategy, depending on your current holdings and needs.

FINANCIAL PLANNING

Moss Adams Wealth Advisors provides holistic financial planning for high net worth and other individual clients as well as businesses and other organizations. Our financial planning approach focuses on goals, immediate, short term or long term, to provide a framework for your financial decision making. As part of our process, you may engage us in areas of concern such as:

- Estate planning and estate goals
- Analysis of your current financial situation, including your current asset allocations and holdings
- Review current and future cashflows, time horizons for your investments and liquidity needs
- Life insurance review and analysis
- Development of potential strategic asset allocation strategies

Clients can choose to engage Moss Adams Wealth Advisors to perform standalone financial planning services on a one time or ongoing basis engagement. In most cases, a written financial plan is prepared and provided, although in some cases there is no written comprehensive document. For standalone financial planning and consulting, the fee will generally be based upon the scope of services to be provided. Prior to engagement, clients will enter into a written agreement with terms and conditions set forth and fees to from client.

General Information Regarding Planning

Please understand your financial plan will not express any form of assurance on the achievability of the projections or reasonableness of the underlying assumptions. You will be responsible for providing current and accurate financial information and communicating to us any significant

information that might affect the ultimate realization of the projected results in a timely manner. All reports, financial statement projections and analyses are intended only for the sole purpose of developing and implementing the financial plan. You should not attempt to use such reports to obtain credit or for any purpose other than developing the financial plan. Because events and circumstances frequently do not occur as projected, it is likely there will be variances between projected and actual results that may be material to your planning needs.

The suggestions and recommendations included in financial planning will be advisory in nature, and we will not guarantee the performance of any investment or insurance product which may be purchased to implement the recommendations in a plan. The plan will likely include financial projections based on assumptions about future events and we will not vouch for the achievability of such projections as the assumptions about future events may prove to be inaccurate. The assumptions are made with the understanding they are sound and reasonable.

You are under no obligation to act upon the written recommendations; however, if you do act on any of the recommendations, please also understand you are under no obligation to obtain services recommended through Moss Adams Wealth Advisors or its affiliates.

We do suggest that investment recommendations developed as part of the financial plan be implemented by registered investment advisors or other properly licensed investment professionals adhering to fiduciary best practices. We are not responsible for the success or failure of any specific investment or investment strategy recommended by other advisors.

Please note, Moss Adams Wealth Advisors does not serve as an attorney, accountant, or insurance agent and no portion of our services should be construed as such.

INVESTMENT CONSULTING SERVICES

If engaged in an investment consulting role, Moss Adams Wealth Advisors will act as the facilitator of your investment management process rather than manage the funds directly. In a written agreement, we will detail the actual services to be provided and the fees charged in conjunction with such services. These services can include, but are not limited to:

- In depth analysis of current financial situation, which includes a review of investment objectives, risk tolerances, financial goals and current investment strategy
- Development of mission statement and investment objectives
- Determination of risk tolerance levels and time horizons
- Review of cash flow and liquidity needs
- Development of a comprehensive Investment Policy Statement (IPS) that provides structure and guidance for investment decisions
- Development of strategic asset allocation models, including a rebalancing strategy
- Investment manager due diligence, fee negotiation, selection, monitoring and replacement recommendations
- Review of custodial platforms and/or existing advisor or broker accounts and their respective expense controls
- Performance evaluation and benchmark review

- Development of strategies to address significant gain positions, concentrated positions and restricted assets
- Report fiduciary data and educate your plan trustees on report interpretation (institutional clients)
- Educate the Investment Committee and Board on UPMIFA and its fiduciary responsibilities with regards to the organization's investment assets (not-for-profit clients)
- Consolidated reporting

General Information Regarding Investment Consulting Services

Our investment consulting services are designed to supplement your own planning analysis and aid you in fulfilling your personal and/or business financial goals and objectives. Any analysis provided will rely upon individual representations and financial information provided by you regarding your existing investments. We will not guarantee the achievability of the projections in the report or reasonableness of the underlying performance or assumptions. You are responsible for providing current and accurate financial information and communicating to us any significant information that might affect the achievability of the projected results. Under this type of engagement, we will not monitor portfolios or the status of your actions regarding these reports between requests.

In performing investment consulting services, please understand that we intend to consult on these assets; however, we will not be responsible for the actions taken (or not taken) by you or any agent you chose to act on your behalf. Our services are not designed to be, and should not be relied upon as, a substitute for individual business judgment, nor are they meant to mitigate the necessity of personal review and analysis of a particular investment. In addition, these services are not designed to discover fraud, irregularities or misrepresentations made in materials provided to us concerning potential investments or insurance coverage.

Moss Adams Wealth Advisors does not provide accounting, estate documentation preparation, trustee services, insurance implementation or tax preparation services. If a client requests this type of assistance, Moss Adams may recommend other professionals to deliver these services. Clients are under no obligation to follow Moss Adams' recommendations or to engage the services of any of these professionals. If a client does engage any of these recommended professionals, and a dispute occurs, the client agrees to seek recourse exclusively from the professional they have directly engaged.

Rollovers from retirement plans; Fiduciary status for retirement investors

A client or prospective client leaving an employer typically has four options regarding an existing retirement plan (and may engage in a combination of these options):

1. Leave the money in the former employer's plan, if permitted,
2. Roll over the assets to the new employer's plan, if one is available and rollovers are permitted,
3. Roll over to an Individual Retirement Account ("IRA"), or
4. Cash out the account value (which could, depending upon the client's age, result in adverse tax consequences).

When we recommend that you rollover retirement assets or transfer existing retirement assets (such as a 401(k) or an IRA) to our management, we have a conflict of interest. This is because we will

generally earn additional revenue when we manage more assets. In making the recommendation, however, we do so only after determining that the recommendation is in your best interest. Further, in making any recommendation to transfer or rollover retirement assets, we do so as a “fiduciary,” as that term is defined in ERISA or the Internal Revenue Code, or both. We also acknowledge we are a fiduciary under ERISA or the Internal Revenue Code with respect to our ongoing investment advisory recommendations and discretionary asset management services, as described in the advisory agreement we execute with you. To the extent we provide non-fiduciary services to you, those will be described in the advisory agreement.

Item 5: Fees and Compensation

FEES FOR INVESTMENT ADVISORY SERVICES – PRIVATE CLIENT

Moss Adams Wealth Advisors provides investment advisory services for private client portfolios on an individualized basis. Each portfolio is managed according to the clients’ Investment Policy Statement.

Moss Adams Wealth Advisors’ asset management fees are based upon assets under management as follows:

ASSETS UNDER MANAGEMENT	
\$1,000,000 and under	1.25%
\$1,000,001 to \$2,000,000	1.00%
\$2,000,001 to \$5,000,000	0.75%
\$5,000,001 to \$10,000,000	0.50%
\$10,000,001 and above	0.25%

Fees on portfolios are calculated on a graduated basis, e.g., an account with a value of \$2,000,000 will pay an annual fee of 1.25% on the first \$1,000,000 and 1.00% on the asset value from \$1,000,001 to \$2,000,000. For multiple accounts under the control of the client, client’s spouse and relatives residing in the same household, accounts will generally be aggregated for fee purposes.

FEES FOR INVESTMENT ADVISORY SERVICES – INSTITUTIONAL

Moss Adams Wealth Advisors provides investment advisory services for charitable organizations, corporations, business entities, foundations and endowments, pension and profit-sharing plans, and tribal governments. Asset management fees are based upon assets under management as follows:

ASSETS UNDER MANAGEMENT	
\$10,000,000 and under	0.50%
Over \$10 million	0.25%

FEES FOR CUSTOM FIXED INCOME MANAGEMENT

Custom Fixed Income Management services are provided for a fee that is in addition to our standard investment management fee described above. These fees vary based on such factors as the underlying types of assets, investment strategy and complexity of the services provided. If custom fixed income management is used in your portfolio, an additional schedule or exhibit of fees will be provided to you. Please note, this fee is not applied to retirement assets such as those found in IRAs, 401ks, etc. The following fees are assessed as a percentage of the market value of all assets in an eligible account:

- | | |
|---|-------|
| 1. Customized Target Income Portfolio | 0.25% |
| 2. Short Term Fixed Income | 0.10% |
| 3. Covered Call Writing Income Strategy | 0.50% |

Prime Brokerage Arrangement

For clients participating in custom fixed income management, Moss Adams Wealth Advisors may use discretionary authority to trade away from your custodian (Schwab, Fidelity or Pershing) when purchasing or selling fixed income securities. This allows us to seek competitive fixed income offerings beyond what is offered by your custodian's inventory. Each trade placed at a broker other than your custodian has an additional cost, which is charged by your custodian to settle the trade. This is in addition to any mark up or mark down that you may pay to the broker-dealer Moss Adams Wealth Advisors selects to purchase or sell your security. Moss Adams Wealth Advisors does not participate in these fees.

Other Services – Private Clients Advisory

In order to add value to our high-net-worth clients that are also Moss Adams LLP tax, family office or consulting clients (Private Clients), we encourage teamwork and collaboration with our affiliate to increase more comprehensive planning opportunities for certain clients. Upon a client's request, Moss Adams Wealth Advisors will collaborate with Moss Adams LLP team members for client servicing considerations. You may receive investment advisory or financial planning services provided by Moss Adams Wealth Advisors LLC and tax, consulting or family office services from Moss Adams LLP. At the discretion of Moss Adams Wealth Advisors and Moss Adams LLP, additional accounting or consulting services may be included as part of the standard advisory fee, or invoiced to the client separately, either of which will be outlined under a specific written agreement with each entity. However, clients are never under any obligation to use Moss Adams LLP for any accounting or consulting services.

More Information on Investment Advisory Services Fees

Fees for investment advisory services will be payable in arrears for each calendar quarter on a pro-rated basis. The fee will be a percentage of the market value of all assets in the account on the last trading day of each calendar quarter as valued by your custodian. In any partial advisory fee cycle, your advisory fee will be pro-rated based on the number of days your assets are under management for the applicable period.

These fees will be automatically deducted from your managed account(s) after the completion of each billing quarter. Each fee withdrawal is reflected on the client's custodial account statement sent by the relevant custodian. Limited exceptions are made to this policy and those clients who have written agreements with the firm will be invoiced directly for manual payment.

We maintain accounts for certain clients that are "attest" or audit clients for our affiliate company, Moss Adams LLP. These accounts will be billed based on a percentage of the market value of all assets in the account on the first trading day of each calendar quarter.

As discussed in Investment Advisory Services section above, if applicable, assets invested in private fund(s) are included in the calculation of Moss Adams Wealth Advisors' investment advisory fees. Moss Adams Wealth Advisors calculates and assesses these fees quarterly using the fund's value provided by your custodian. Due to the illiquid nature of these investments, valuations for the quarter end period may be updated by the fund after custodian statements are issued. Additional custodial fees, one time or annually are likely on private funds and will be disclosed to you prior to initial investment and will be reflected on your custodial statements. Moss Adams does not participate in these fees.

A client's managed account portfolio can either be a cash account or a margin account. The custodian charges interest on the margined amount at a varying rate, based upon the amount borrowed. Client should be aware that if margin is issued to purchase additional securities, the total value of eligible account assets increases as does a client's asset-based management fee. This increased fee presents a conflict since it creates an incentive for Moss Adams to recommend the use of margin. To help mitigate that conflict, Moss Adams encourages our clients to pay off margin balances within a reasonable time, as appropriate for the client's specific situation.

Moss Adams Wealth Advisors continues to treat cash as an asset class. As such, unless determined by the contract, all cash positions (money market fund or other cash instrument) shall be included as part of assets under management for purposes of calculating our fees. At any specific point in time, depending upon perceived or anticipated market conditions/events (there being no guarantee that such anticipated market conditions/events will occur), Moss Adams Wealth Advisors may maintain cash positions for defensive purposes. In addition, while assets are maintained in cash, such amounts could miss market advances. Depending on current yields, at any point in time, our advisory fee could exceed the interest paid by the client's money market fund or other similar cash instrument.

Moss Adams Wealth Advisors, in its discretion, may charge a lesser investment advisory fee, charge a flat fee, waive its fee entirely, or charge fee on a different interval, based upon certain criteria (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, complexity of the engagement, anticipated services to be rendered, grandfathered fee schedules, employees and family members, courtesy accounts, competition, negotiations with client, etc.). For multiple accounts under the control of the client, client's spouse and relatives residing in the same household, accounts will generally be aggregated for fee purposes. At our discretion, we will consider aggregation of assets with assets of a more broadly defined household that may include lineal family members (defined as grandparents, parents, domestic partners and children, who may live in different residences) who are also Moss Adams Wealth Advisors clients. Consequently, similar situated clients will be treated dissimilarly and will not be able to achieve an asset breakpoint that they would have been entitled to if such aggregation

occurred. In addition, similar advisory services may be available from other investment advisers for similar or lower fees.

Please refer to your Investment Advisory Agreement, including attached fee schedules or exhibits to determine the manner in which your advisory fees will be calculated and billed.

Discounts, not generally available to our advisory clients, may be offered to family members, friends or associated persons of the firm.

All fees and transaction costs charged by the custodian are not included in the above fees. Please see the section below titled “Brokerage Practices” for more information on custodial fees. Third party money managers and private investment funds provide investment management services for an additional fee. These fees vary based on factors such as the manager selected, underlying investment strategy and size of the account. If a third-party money manager is used in your portfolio, a separate fee disclosure will be provided to you.

Please understand that your investments in mutual funds or investment companies (“funds”) will be included in calculating the value of the account for purposes of computing Moss Adams Wealth Advisors’ fees. These same assets will also be subject to additional advisory fees and other expenses, as set forth in the prospectuses of those funds, paid by the funds but ultimately borne by you, the investor. In addition, some funds held by you when opening an account with us may have imposed an initial sales charge, so you could still be subject to deferred sales charges. Mutual fund fees and expenses are set forth in the applicable fund prospectus. We do not participate in the sales charges charged by mutual funds. Similar investment advisory services may be available from other investment advisers for a lower fee.

Pricing

Proper valuations are necessary for accurate performance calculations and fee billing purposes. Independent custodians of client accounts serve as our primary pricing source.

Termination

Investment advisory services fees are prorated from the date of inception through the date of termination. For Moss Adams Wealth Advisors’ managed accounts at Schwab, Fidelity or Pershing accounts will be prorated for each day of the current quarter until the date the written termination notice is effective.

Either party may terminate the Investment Advisory Agreement at any time by providing written notice.

FEES FOR FINANCIAL PLANNING

Fees for financial planning services will be based on the services customized to the particular needs of the client and will be fully disclosed in a separate financial planning agreement the client will sign and agree to.

Total costs for financial planning arrangements range from \$3,500 to \$30,000 or more, depending on needs and varying complexity. Fixed fees will generally be invoiced in arrears for services provided,

depending on the anticipated delivery of the plan. Other limited on-going planning services are billed at quarterly intervals. Fees and services to be performed will be set forth in a written engagement agreement between Moss Adams Wealth Advisors and the client.

Should a contract be terminated prior to the service / plan being delivered, we will bill for work provided.

FEES FOR INVESTMENT CONSULTING SERVICES

Clients may retain Moss Adams Wealth Advisors to provide investment consulting services for a fixed fee (project basis), or at times, an hourly fee generally ranging from \$200 to \$600 per hour, depending on the complexity and risk of the service. The total fee and specific consulting services to be performed will be set forth in a written engagement agreement with the client.

Termination

Agreements for any of the above-referenced services provided by Moss Adams Wealth Advisors may be terminated by either party by written notice to the other. Termination will only take effect upon the receipt of written termination instruction at Moss Adams Wealth Advisors' main office, located at 999 Third Avenue, Suite 2800, Seattle, WA 98104. Termination of this Agreement will not affect (i) the validity of any action previously taken by Moss Adams Wealth Advisors or its affiliates under this Agreement; (ii) liabilities or obligations of the parties from transactions initiated before termination of this Agreement; or (iii) Client's obligation to pay fees (pro-rated through the date of termination).

Item 6: Performance Fees & Side by Side Management

Moss Adams Wealth Advisors is not a party to any performance or incentive-related compensation arrangements with its clients. We do not engage in side-by-side management.

Item 7: Types of Clients

Moss Adams Wealth Advisors will generally provide investment advice to high-net worth individuals and families and their trusts, estates, charitable organizations, corporations, business entities, foundations and endowments. We also offer advice to individual pension and profit-sharing plans, institutional clients, trusts, estates or not-for-profit charitable organizations, corporations or business entities, and Tribal government enterprises.

Item 8: Methods of Analysis, Investment Strategies & Risk of Loss

METHODS OF ANALYSIS

Moss Adams Wealth Advisors provides portfolio asset allocation in accordance with your unique circumstances (risk tolerance, tax situation, etc.) that are best suited to help achieve your financial and investment goals. We may adjust your portfolio's asset allocation periodically, for changing economic and capital market conditions. We utilize a variety of tools to research the investments we use to implement your portfolio(s). These tools provide the data for our fundamental and quantitative research (manager tenure, expenses, historical returns, alpha, standard deviation, style drift, peer rankings, corporate rating services (bonds), etc.). We then conduct the qualitative research portion of our due diligence process, talking with the portfolio manager(s), understanding their investment and management philosophy, reviewing annual reports, prospectuses, news releases as well as other information regarding the management of assets, including risk management, buy/sell disciplines, portfolio manager/analyst compensation methodology, etc.

Moss Adams Wealth Advisors constructs portfolios based on long-term, strategic allocations diversified among several asset classes that provide exposure to disparate risk factors. Securities purchases are generally made with the intent that they will be held long-term. We may employ margin and options transactions as appropriate to the client.

INVESTMENT STRATEGIES

Effective investment management strives to achieve the required return to meet clients' goals without incurring excessive risk to do so. To be successful, we strive to balance insights garnered from our investment management experience while being mindful of managing investor emotions and needs.

We seek to construct portfolios consisting of disparate risk factors by allocating funds among asset classes with different correlations, with the intention of mitigating volatility to increase the long-term, risk-adjusted returns of the portfolio we manage.

We identify investment assets within the growth section of portfolios as either core or satellite holdings. Core investments aim to deliver a return that approximates broad market performance (also known as beta return) and to provide diversified exposure at a lower cost. Building a strong core for your investment portfolio provides the foundation for growth of your portfolio investments. We seek relatively low cost and tax-efficient core investments for your portfolio to match the return and risk characteristics of a market segment by being broadly diversified. Our intent is to achieve (i) broad market segmentation and (ii) target risk-adjusted returns.

Satellite investments are typically more specialized investments that we believe will generate additional returns and or create improved diversification. We implement satellite investments, generally to express our view on a segment of the equity markets with compelling attributes, perhaps due to market dislocation or an emerging trend in the economy or among industries. The goal of satellite investments is to generate better than market returns and/or diversify your portfolio over a market cycle. Satellite investments may carry higher risk and higher costs. Satellite investments serve different purposes in our portfolios. First, we seek to capture return drivers based on a compelling

risk/reward attribute, in an attempt to increase the expected return of portfolios and/or add to diversification.

Moss Adams Wealth Advisors implements an alternative section to mitigate the overall risk within some portfolios. Our core portfolios hold real assets which can be more highly correlated to traditional stock and bond investments for short periods, however they are not highly correlated over the long-run and generally offer a higher yield than “traditional” stocks and better growth potential than bonds. Alternative assets seek to diversify overall risk factor exposure that is assumed within the growth and income sections of portfolios.

Risk of Loss

Moss Adams Wealth Advisors strives to help our clients understand the investment risks they choose to take and help them select investment strategies that are appropriate for their risk tolerance. Different types of investments involve varying degrees of risk, and you should not assume that future performance of any specific investment or investment strategy will be profitable or equal to any specific performance level(s). This includes the investments and/or investment strategies recommended or undertaken by Moss Adams Wealth Advisors. You should review any prospectus, offering memoranda and/or other document(s) provided by any mutual fund or other investment manager for a more detailed discussion of risks specifically associated with that investment.

Many bonds are rated by a third-party Nationally Recognized Statistical Rating Organization (“NRSRO”) for example, Moody’s Investor Services or Standard & Poor’s Inc. While ratings may assist investors in determining the creditworthiness of the issuer, they are not a guarantee of performance.

Fixed Income–Credit Risk: This is the risk that principal and/or interest on a fixed-income investment will not be paid in a timely manner or in full, due to changes in the financial condition of the issuer. Generally, the higher the perceived credit risk, the higher the rate of interest investors will receive on their investment.

Fixed Income–Interest Rate Risk: This is the risk that the value of an interest-bearing investment will change, due to changes in the general level of interest rates in the market. The market value of a bond fluctuates inversely to the change in interest rates; that is, as interest rates rise, bond prices fall and vice versa. Interest rate risk is commonly measured by a bond’s duration, the greater a bond’s duration, the greater the impact on its price due to a change in interest rates. Investors can incur a gain or loss from bonds sold prior to the final maturity date.

Fixed Income–Municipal Securities Risk: To the extent an account is invested in bonds issued by local governments, such bonds are subject to the fixed income risks described above as well as additional risks which are: Legislative Risk: The risk that change in legislation (e.g., changes in the tax code) will have an effect on the value of tax-exempt interest income; and Liquidity Risk: The risk that investors are not able to find a buyer when they want to sell and could be forced to sell their holdings at a significant discount. Liquidity risk is greater for bonds with lower ratings, bonds that are part of a small issue, recently downgraded bonds or bonds by an issuer who issues infrequently.

Liquidity Risk: The risk stemming from the lack of marketability of an investment that cannot be bought or sold quickly enough to prevent or minimize a loss. Liquidity risk is typically reflected in a

wide bid-ask spread or large price movements. It is also a risk associated with an investment in private funds.

Inflation Risk: When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.

Opportunity Cost Risk: The risk that an investor can forego profits or returns from other investments.

Interval Funds/Risks and Limitations: An interval fund is a non-traditional type of closed-end mutual fund that periodically offers to buy back a percentage of outstanding shares from shareholders. Investments in an interval fund involve additional risk, including lack of liquidity and restrictions on withdrawals. During any time periods outside of the specified repurchase offer window(s), investors will be unable to sell their shares of the interval fund. There is no assurance that an investor will be able to tender shares when or in the amount desired. There can also be situations where an interval fund has a limited amount of capacity to repurchase shares and may not be able to fulfill all purchase orders. In addition, the eventual sale price for the interval fund could be less than the interval fund value on the date that the sale was requested. While an interval fund periodically offers to repurchase a portion of its securities, there is no guarantee that investors may sell their shares at any given time or in the desired amount. As interval funds can expose investors to liquidity risk, investors should consider interval fund shares to be an illiquid investment. Typically, the interval funds are not listed on any securities exchange and are not publicly traded. Thus, there is no secondary market for the fund's shares. Because these types of investments involve certain additional risk, these funds will only be utilized when consistent with a client's investment objectives, individual situation, suitability, tolerance for risk and liquidity needs. Investment should be avoided where an investor has a short-term investing horizon and/or cannot bear the loss of some, or all, of the investment. There can be no assurance that an interval fund investment will prove profitable or successful.

Socially Responsible Investing Limitations: Socially Responsible Investing involves the incorporation of Environmental, Social and Governance considerations into the investment due diligence process ("ESG"). There are potential limitations associated with allocating a portion of an investment portfolio in ESG securities (i.e., securities that have a mandate to avoid, when possible, investments in such products as alcohol, tobacco, firearms, oil drilling, gambling, etc.). The number of these securities may be limited when compared to those that do not maintain such a mandate. ESG securities could underperform broad market indices. Investors must accept these limitations, including potential for underperformance. Correspondingly, the number of ESG mutual funds and exchange traded funds are few when compared to those that do not maintain such a mandate. As with any type of investment (including any investment and/or investment strategies recommended and/or undertaken by Moss Adams Wealth Advisors), there can be no assurance that investment in ESG securities or funds will be profitable or prove successful.

Financial Risk: Excessive borrowing to finance a business's operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

Borrowing Against Assets/ Risk: Collateralized loans are generally utilized because they typically provide more favorable interest rates than standard commercial loans. However, such loans are not

without potential material risk to the client's investment assets. As a client, you must accept the risks and potential corresponding consequences associated with the use of margin or pledge asset loans noted in this document and corresponding lending disclosures to access these borrowing options.

Pledged Assets Loan – In consideration for a lender (bank, etc.) to make a loan to the client, the client pledges its investment assets held at the account custodian as collateral.

Margin – The account custodian or broker dealer lends money to the client. The custodian charges the client interest for the right to borrow money and uses the assets in the client's broker account as collateral. Prior to opening a margin account, there are several risks that clients need to consider. These risks include, but are not limited to, the following:

- You can lose more assets than you deposit in the margin account. A decline in the value of securities that are purchased on margin will require you to provide additional monies to the account to avoid the forced sale of those securities or other securities in your margin account.
- The brokerage firm can force the sale of securities in your account. If the equity in your account falls below the maintenance margin requirements under the law or the custodian's higher "house" requirements, the custodian can sell the securities in your account to cover the margin deficiency. You will be responsible for any short fall in the account after such a sale.
- The custodian can sell your securities without contacting you. Some investors mistakenly believe that a custodian must contact them for a margin call to be valid, and that the custodian cannot liquidate securities in their accounts to meet the call unless such firm has contacted them first. This is not the case. While most custodians will attempt to notify their customers of margin calls, they are not required to do so.
- You are not entitled to an extension of time on a margin call. While an extension of time to meet initial margin requirements may be granted to you by the custodian under certain conditions, they are not required to provide any extension. In addition, they also are not required to provide an extension of time to meet a maintenance margin call.
- You are strongly encouraged to contact your custodian regarding any concerns you have with your margin account(s).

Different types of investments involve varying degrees of risk, and no client should assume that future performance of any specific investment or investment strategy (including the investments and/or investment strategies we recommend or undertake) will be profitable or equal to any specific performance levels. All investments represent some level of risk, and an investor should understand that losses can and do occur. Significant losses of invested capital are possible. Moreover, diversification does not protect a portfolio from loss, and it should not be assumed that the broad diversification that is part of our investment strategy is guaranteed to produce profitable results. Individual funds that comprise clients' portfolios may employ different strategies with different associated risks.

Risks for Investing in Nonliquid Alternative Investments

From time to time, Moss Adams Wealth Advisors will recommend to certain qualifying clients that a portion of such clients' assets be invested in private funds, private fund-of-funds and/or other alternative investments (collectively, "Nonliquid Alternative Investments"). Nonliquid Alternative

Investments are not suitable for all of Moss Adams' clients and are offered only to those qualifying clients for whom Moss Adams believes such an investment is suitable and in line with their overall investment strategy.

Nonliquid Alternative Investments typically are available to only a limited number of sophisticated investors who meet the definition of "accredited investor" under Regulation D of the Securities Act of 1933, as amended (the "Securities Act"), or "qualified client" under the Investment Advisers Act of 1940, or "qualified purchaser" under the Investment Company Act of 1940. Nonliquid Alternative Investments present special risks for clients, including without limitation, limited liquidity, higher fees and expenses, volatile performance, no assurance of investment returns, heightened risk of loss, limited transparency, additional reliance on underlying management of the investment, special tax considerations, subjective valuations, use of leverage and limited regulatory oversight. The above list is not exhaustive of all risks related to an investment in Nonliquid Alternative Investments. A more comprehensive discussion of the risks associated with a Nonliquid Investment is set forth in that fund's offering documents, which will be provided to each client subscribing to a Nonliquid Alternative Investment, for review and consideration. It is important that each potential, qualified investor carefully read each offering or private placement memorandum prior to investing

TYPES OF INVESTMENTS

Moss Adams Wealth Advisors offers advice on a wide spectrum of investments and investment programs, including: short-term money market securities, corporate, municipal and US government fixed income securities, exchange listed, over-the-counter domestic and foreign equities, and investment company securities such as open-ended, no-load mutual funds. Based on client need or preference, Moss Adams offers portfolios constructed using certain ESG factors. For certain clients who qualify, Moss Adams offers investments in illiquid alternative/private investments.

Moss Adams Wealth Advisors may also provide advice about pre-existing investments held in your portfolio when opening an account with Moss Adams Wealth Advisors.

PANDEMIC RISK

Disease outbreaks that affect local economies or the global economy may materially and adversely impact our investment portfolios and/or our business. For example, uncertainties regarding the novel Coronavirus (COVID-19) outbreak have resulted in serious economic disruptions across the globe. These types of outbreaks can be expected to cause severe decreases in core business activities such as manufacturing, purchasing, tourism, business conferences and workplace participation, among others. These disruptions lead to instability in the marketplace, including stock market losses and overall volatility, as has occurred in connection with COVID-19. In the face of such instability, governments may take extreme and unpredictable measures to combat the spread of disease and mitigate the resulting market disruptions and losses. We have in place business continuity plans reasonably designed to ensure that we maintain normal business operations, and that our investment portfolios and client assets are protected, and we periodically test those plans. However, in the event of a pandemic or an outbreak, there can be no assurance that we or our portfolio service providers will be able to maintain normal business operations for an extended period of time or will not lose the services of key personnel on a temporary or long-term basis due to illness or other reasons. The full

impacts of a pandemic or decrease outbreaks are unknown, resulting in a high degree of uncertainty of potentially extended periods of time.

Item 9: Disciplinary Information

Moss Adams Wealth Advisors is required to disclose all material facts regarding any legal or disciplinary events that would materially impact your evaluation of Moss Adams Wealth Advisors or the integrity of Moss Adams Wealth Advisors' management. No events have occurred at Moss Adams Wealth Advisors that are applicable to this section.

Item 10: Other Financial Industry Activities or Affiliations

MOSS ADAMS

Moss Adams Wealth Advisors is a wholly owned subsidiary of Moss Adams Financial Services LLC, which is wholly owned by Moss Adams LLP, a national public accounting and consulting firm. Pursuant to certain service agreements, Moss Adams Wealth Advisors may provide services to Moss Adams LLP's clients and Moss Adams LLP may provide services to Moss Adams Wealth Advisors' clients. However, clients are never under any obligation to use Moss Adams LLP for any services. Moss Adams LLP also provides office space, services and other miscellaneous overhead items to Moss Adams Wealth Advisors. Moss Adams Wealth Advisors does not provide accounting or legal advice.

Some of the investment advisor representatives of Moss Adams Wealth Advisors are active as principals of Moss Adams LLP.

LONG ROAD RISK MANAGEMENT SERVICES, LLC / VALMARK POLICY MANAGEMENT COMPANY

Moss Adam Wealth Advisors has an arrangement with Long Road Risk Management Services, LLC (LRRM) to provide insurance solutions to Clients including life insurance, disability insurance and long-term care insurance. Clients who choose to purchase insurance coverage through LRRM will need to enter into a customer agreement with LRRM or its affiliate. When a client chooses to purchase an insurance product through LRRM on certain insurance solutions, Moss Adams receives a benefit in the form of an annual fee for Moss Adams Wealth Advisors to provide investment advisory services in the nature of advice concerning the management of the insurance products and to deliver the annual policy report to clients who own them.

This fee is paid by ValMark Policy Management Company, LLC (VPMC) to Moss Adams and will not cost the client additional fees than if they had executed the insurance solution without Moss Adams' involvement. This arrangement is disclosed to the client that choose to execute insurance solutions with LRRM and noted as an addendum to the Investment Advisory Agreement. Moss Adams does

not receive any portion of the commission revenue generated in life insurance product placement; however, this arrangement represents a conflict of interest for Moss Adams because of the annual investment advisory service fee for certain products. **Please note:** You are under no obligation to engage the services of LRRM or VPMC and you retain absolute discretion over such decisions and are free to accept or reject any policy placement or replacement recommendations.

ValMark Policy Management Company, LLC and Long Road Risk Management Services, LLC are both subsidiaries of ValMark Securities, Inc. Neither VPMC nor LRRM are affiliated with Moss Adams and no advisor representative of Moss Adams is registered or licensed to sell insurance products.

NON-INVESTMENT CONSULTING / IMPLEMENTATION SERVICES

To the extent requested by a client, Moss Adams Wealth Advisors may provide consulting services regarding non-investment related matters, such as estate planning, tax planning, insurance, etc. Neither Moss Adams Wealth Advisors, nor any of its representatives, serves as an attorney or accountant. To the extent requested by you, Moss Adams Wealth Advisors may recommend the services of other professionals for certain non-investment implementation purposes (i.e. attorneys, accountants, etc.), including representatives and/or affiliated entities of Moss Adams Wealth Advisors in their separate registered/licensed capacities.

You are under no obligation to engage the services of any such recommended professional. You retain absolute discretion over all such implementation decisions and are free to accept or reject any recommendation from Moss Adams Wealth Advisors. **Please note:** If you engage any unaffiliated recommended professional, and a dispute arises thereafter relative to such engagement, you agree to seek recourse exclusively from and against the engaged professional.

Please also note: It remains your responsibility to promptly notify Moss Adams Wealth Advisors if there is ever any change in your financial situation or investment objectives for the purpose of reviewing/evaluating/revising Moss Adams Wealth Advisors' previous recommendations and/or services.

ADDITIONAL REPORTING SERVICES

Moss Adams Wealth Advisors may utilize the services of financial data aggregation providers, that will allow us to provide additional analysis and financial reports regarding your accounts, where appropriate. Typically, an aggregation engine automatically captures account information from thousands of financial institutions using online services, such as websites that these firms make available to their customers. Moss Adams Wealth Advisors is independently owned and operated and has no affiliation with financial data aggregation providers. Should we use these providers, your consent to their services will be obtained from you by separate agreement.

You should obtain and review information from these additional reporting providers as you deem necessary to address any questions or concerns you may have regarding the security of your financial information.

Moss Adams Wealth Advisors can provide account reporting services that incorporate client investment assets that are not part of the assets we actively manage (the "unmanaged assets"). Unless agreed to otherwise, in writing, the client and/or their other advisors that maintain trading

authority and not Moss Adams Wealth Advisors, shall be exclusively responsibility for the investment performance of the unmanaged assets. Moss Adams Wealth Advisors does not provide investment management, monitoring or implementation services for unmanaged assets.

Item 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

CODE OF ETHICS SUMMARY

Moss Adams Wealth Advisors has established rules of conduct (“The Code”) for all employees that are designed to, among other things, govern personal securities trading activities in the accounts of employees. The Code is based upon the principle that Moss Adams Wealth Advisors and its employees owe a fiduciary duty to Moss Adams Wealth Advisors’ clients to conduct their affairs, including their personal securities transactions, in such a manner as to avoid:

- Serving their own personal interests ahead of clients
- Taking inappropriate advantage of their position with the firm
- Any actual or potential conflicts of interest or any abuse of their position of trust and responsibility

The Code is designed to ensure that the high ethical standards long maintained by Moss Adams Wealth Advisors continue to be applied. The purpose of the Code is to deter activities which may lead to or give the appearance of conflicts of interest, insider trading and other forms of prohibited or unethical business conduct. The excellent name and reputation of our firm continues to be a direct reflection of the conduct of each employee.

Pursuant to Section 206 of the Advisers Act, both Moss Adams Wealth Advisors and its employees are prohibited from engaging in fraudulent, deceptive or manipulative conduct. Compliance with this section involves more than acting with honesty and good faith alone. It means that Moss Adams Wealth Advisors has an affirmative duty of utmost good faith to act solely in the best interest of its clients. You may contact our main office for a full copy of our Code of Ethics policy.

PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS

Moss Adams Wealth Advisors receives referrals of potential clients from professionals of Moss Adams LLP, a national public accounting and consulting firm. Moss Adams Wealth Advisors is a wholly owned subsidiary of Moss Adams Financial Services LLC, which is wholly owned by Moss Adams LLP. This affiliation creates a financial incentive for Moss Adams LLP professionals to refer clients to Moss Adams Wealth Advisors. This financial incentive creates a conflict of interest between the potential clients and Moss Adams LLP professionals because Moss Adams Wealth Advisors pays a percentage of its profits to Moss Adams LLP.

It is Moss Adams Wealth Advisors’ policy that the firm will not affect any principal or agency cross securities transactions for client accounts. Moss Adams Wealth Advisors will also not cross trades between client accounts. Principal transactions are generally defined as transactions where an adviser, acting as principal for its own account or the account of an affiliated broker-dealer, buys from

or sells any security to any advisory client. An agency cross transaction is defined as a transaction where a person acts as an investment adviser in relation to a transaction in which the investment adviser, or any person controlled by or under common control with the investment adviser, acts as broker for both the advisory client and for another person on the other side of the transaction.

PERSONAL TRADING

Employee accounts may trade in the same securities with client accounts on an aggregated basis. In such circumstances, the employee and client accounts receive securities at a total average price. Investors should note that, because employees may invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. However, given the modest size of employee trades in relation to the size of the mutual funds and individual bonds in client portfolios, Moss Adams Wealth Advisors believes that employee trading is unlikely to have any material impact on purchase or sale prices experienced by clients.

Item 12: Brokerage Practices

GENERAL

Moss Adams Wealth Advisors has no affiliation or soft dollar agreements with third parties in connection with client transactions. Moss Adams Wealth Advisors receives no cash compensation other than investment advisory or consultation fees paid by its clients.

CUSTODIAL BROKERAGE

We recommend that clients establish brokerage accounts with Charles Schwab & Co., Inc., (Schwab) Fidelity Investments (Fidelity), or Pershing Advisor Solutions LLC, which accepts and introduces brokerage accounts to Pershing LLC (collectively, Pershing), all registered broker-dealers and SIPC members, to maintain custody of their assets and to effect trades for their accounts. Moss Adams Wealth Advisors is independently owned and operated and not affiliated with Schwab, Fidelity or Pershing. Clients' accounts are contracted directly with Schwab, Fidelity or Pershing as Moss Adams Wealth Advisors does not maintain custody of your assets. In this role, Schwab, Fidelity or Pershing act as your qualified custodian and will hold your assets in a brokerage account and buy and sell securities when we instruct them to.

We seek to use custodians/brokers that will hold your assets and execute transactions on terms that are, overall, most advantageous when compared with other available providers and their services. We consider a wide range of factors, including:

- Combination of transaction execution services and asset custody services (without a separate fee for custody)
- Capability to execute, clear and settle trades (buy and sell securities for your account)
- Capability to facilitate transfers and payments to and from accounts (wire transfers, check requests, bill payment, etc.)

- Breadth of available investment products
- Availability of investment research and tools that assist us in making investment decisions
- Quality of services
- Competitiveness in the price of those services (commission rates, margin interest rates, other fees, etc.) and willingness to negotiate prices
- Reputation, financial strength and stability
- Prior service to us and our other clients

Schwab, Fidelity and Pershing also make available to Moss Adams Wealth Advisors other products and services that benefit Moss Adams Wealth Advisors but may not benefit its clients' accounts. Some of these other products and services assist the firm in managing and administering clients' accounts. These products include software and other technology that provide access to client account data (such as trade confirmations and account statements), facilitating trade executions (and allocation of aggregated trade orders for multiple client accounts), providing research, pricing information and other market data, facilitating payment of Moss Adams Wealth Advisors' fees from its clients' accounts and assisting with back-office functions, recordkeeping and client reporting. Many of these services generally may be used to service all or a substantial number of Moss Adams Wealth Advisors' accounts, including accounts not maintained at Schwab, Fidelity or Pershing.

Schwab, Fidelity or Pershing also make available to Moss Adams Wealth Advisors other services intended to help the firm manage and further develop its business enterprise. These services may include consulting, publications and conferences on practice management, information technology, business succession, regulatory compliance and marketing. While acting as a fiduciary, Moss Adams Wealth Advisors endeavors to act in its clients' best interests and the firm's recommendation that clients maintain their assets in accounts at Schwab, Fidelity or Pershing may be based in part on these benefits to the firm.

Schwab, Fidelity and Pershing provide Moss Adams Wealth Advisors with access to its institutional trading and custody services, which are typically not available to retail investors. These services generally are available to independent investment advisors on an unsolicited basis, at no charge to them so long as the total of at least \$10 million of the advisors' clients' assets is maintained in their accounts. This is not otherwise contingent upon Moss Adams Wealth Advisors committing to Schwab, Fidelity or Pershing any specific amount of business (assets in custody or trading). Services include brokerage, custody, research and access to mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment.

For Moss Adams Wealth Advisors' clients' accounts maintained in its custody, Schwab and Pershing do not charge separately for custody, but are compensated by account holders through commission or other transaction related fees for securities trades that are executed through Schwab or Pershing or that settle into corresponding accounts.

Please note, in January 2021, Fidelity Investments implemented a custody fee for certain client accounts of 0.03% calculated quarterly by multiplying the average daily balance of assets for each month. More details how that fee is calculated can be found in the service agreement signed when opening a Fidelity Account. Existing clients with corresponding account types received notice of this

update in the first quarter of 2021. Moss Adams does not participate in this fee, nor other fees charged by Fidelity.

Schwab, Fidelity and Pershing enable Moss Adams Wealth Advisors to obtain many mutual funds without transaction charges and other securities at nominal transaction charges. The commission and/or transaction fees charged by Schwab, Fidelity and/or Pershing may be higher or lower than those charged by other broker-dealers.

Ultimately, it is the client's decision whether or not to custody assets with Schwab, Fidelity or Pershing; however, we generally do not accept clients who direct us to use other custodians. Even though we recommend specific custodians, clients should evaluate each firm to ensure that the custodian selected will provide the best blend of service and cost.

BEST EXECUTION

The commissions paid by the client will comply with Moss Adams Wealth Advisors' duty to obtain best execution. In seeking best execution, determination factors are not limited to just the lowest possible cost. Other factors include, but are not limited to, the range of services, including the value of research provided, execution capability, commission rates and responsiveness. Therefore, Moss Adams Wealth Advisors will generally seek competitive transaction fees. However, Moss Adams Wealth Advisors may not necessarily attempt to obtain the lowest possible fees for transactions for the client's account(s).

Brokerage commissions and commission equivalent rates may, from time to time, be individually negotiated, and thus a client may be charged different commissions and commission equivalent rates than those charged to other clients for identical transactions. These different rates may be due to, among other things, differences in the size and nature of the respective accounts.

TRADING PRACTICES

As an advisor and a fiduciary to our clients, our clients' interests must always be placed first and foremost. Our trading practices and procedures prohibit unfair trading practices and therefore, we seek to disclose and avoid any actual or potential conflicts of interest or resolve such conflicts in the client's favor.

Although executing portfolio transactions in an aggregated transaction could potentially be either advantageous or disadvantageous to any one or more particular accounts, aggregated transactions will be affected only when Moss Adams Wealth Advisors believes that to do so will be in the best interest of the affected accounts. Moss Adams Wealth Advisors is not obligated to aggregate orders into larger transactions. These orders generally will be averaged daily as to price. When such aggregated or coordinated transactions occur, the objective will be to allocate the executions in a manner which is deemed fair and equitable to each of the accounts involved over time. In making such allocation decisions, Moss Adams Wealth Advisors will adhere to all applicable legal and regulatory requirements and will use its business judgment and will consider, among other things, any or all of the following: each client's investment objectives, guidelines and restrictions, the size of each client's order, the amount of investment funds available in each client's account, the amount already committed by each client to that or similar investments, and the size and structure of each client's portfolio. Although Moss Adams Wealth Advisors will use its best efforts to be fair and equitable to all

clients, there can be no assurance that any particular investment will be proportionately allocated among clients according to any particular or predetermined standard or criteria.

DIRECTED BROKERAGE

Moss Adams Wealth Advisors' policy of prohibiting the acceptance of client instruction for the direction of brokerage has been communicated to relevant individuals including management, traders, and portfolio managers, among others.

The firm's advisory agreements and this disclosure document provide that the firm has discretion as to the selection of broker-dealers and discloses the firm's policy of not accepting client directed brokerage instructions.

Item 13: Review of Accounts

Moss Adams Wealth Advisors monitors client's portfolios within the investment management program on an ongoing basis according to the parameters set forth in their personalized Investment Policy Statement. For those clients who Moss Adams Wealth Advisors has provided financial planning and/or investment consulting services reviews are conducted on an as-needed basis. These reviews are conducted by your Moss Adams Wealth Advisors' financial advisor.

Depending on your needs, you are encouraged to meet with your advisor either quarterly, semi-annually, or annually to review any changes that would affect your status, investment objectives or risk tolerance. Moss Adams Wealth Advisors has a fiduciary duty to provide services consistent with our clients' best interests and will review portfolios on an ongoing basis to determine if any changes are necessary based upon various factors, including but not limited to, investment performance, market conditions, fund manager tenure, style drive, account additions/withdrawals and/or a change in a client's investment objective. Based on these factors, there may be extended periods of time when Moss Adams Wealth Advisors determines that changes to a client's portfolio are neither necessary nor prudent. Clients remain subject to the fees noted above during periods of inactivity. Moss Adams Wealth Advisors follows the practice of diversification through asset classes to try to meet the optimal portfolio for clients' needs and may rebalance periodically to adhere to current or updated Investment Policy Statements.

Unless otherwise agreed upon, clients are provided with transaction confirmation notices and regular summary account statements from the broker-dealer or custodian for the client accounts. Those clients who Moss Adams Wealth Advisors provides investment advisory services will also receive a report from Moss Adams Wealth Advisors that includes relevant account and/or market-related information such as an inventory of account holdings and account performance on a quarterly basis. Clients generally receive these reports electronically, unless otherwise directed by the client.

Moss Adams Wealth Advisors may also provide periodic aggregated reporting services, where appropriate. This incorporates most, if not all of your investment assets, including those investment assets that are not part of the assets managed by us ("unmanaged assets"). Moss Adams Wealth Advisors will not maintain trading authority on these assets. You and your non-Moss Adams advisors will remain exclusively responsible for the investment performance of these outside assets. In the

event you would like Moss Adams Wealth Advisors to provide discretionary investment advisory services on these outside assets, you may engage us to do so under the terms and conditions of a Moss Adams Wealth Advisors Investment Advisory Agreement.

Clients may receive different levels of service (frequency of reviews, recognition of holidays and birthdays) based on factors considered by Moss Adams Wealth Advisors and the client. These factors include, but are not limited to: complexity involved in managing a client's account, client preferences and total assets under management.

Item 14: Client Referrals and Other Compensation

In the course of our affiliation with Moss Adams LLP, we may provide services to Moss Adams LLP's clients and Moss Adams LLP may provide services to Moss Adams Wealth Advisors' clients. However, clients are never under any obligation to use Moss Adams LLP for any accounting or consulting services. If a Moss Adams Wealth Advisors client determines to engage Moss Adams LLP, they do so per the terms and conditions of a separate written agreement with Moss Adams LLP. There is no fee sharing arrangement between Moss Adams Wealth Advisors and Moss Adams LLP. The recommendation by Moss Adams Wealth Advisors to engage in services provided by Moss Adams LLP presents a conflict of interest because our affiliate will derive additional compensation from such engagement. Portions of Moss Adams Wealth Advisors profits are paid to Moss Adams LLP as a wholly owned subsidiary, which presents a conflict of interest when Moss Adams LLP professionals recommend services provided by Moss Adams Wealth Advisors. No client or prospective client is obligated to engage Moss Adams LLP. Clients are reminded that they may engage other, non-affiliated providers. Moss Adams Wealth Advisors will work with the tax professional of the client's choosing.

Item 15: Custody

You have authorized us to deduct periodic investment advisory fees directly from one or more of your accounts managed by Moss Adams Wealth Advisors (unless otherwise agreed upon in writing). These deductions from your account are shown on the periodic statements sent to you directly by your custodian (Schwab, Fidelity or Pershing).

In addition, Moss Adams Wealth Advisors provides quarterly reports containing information regarding your account. This information is provided at your request as accommodation to you in the review of your investment activity. This material is based upon information included in our records and/or information received from you, your agent and/or a third party. Moss Adams Wealth Advisors has not taken steps to independently verify the information provided by you, your agent or any third party for accuracy or completeness. In the event of any discrepancy between the information contained in our reports and the information contained in your monthly custodial account statements (Schwab, Fidelity or Pershing.), the custodial account statement should be relied upon. Please immediately notify your advisor of any discrepancies.

Moss Adams Wealth Advisors is deemed to have custody of certain client funds and/or securities due to its affiliated entity, Moss Adams LLP, providing bill paying services to certain accounts. In addition,

from time to time, some clients may require third party cash distributions that could be deemed as custody according to SEC Rule 206(4)-2(d)(2) which we have applied additional controls around, not limited to, the inclusion of these movements in our annual surprise examination by an independent public accountant that verifies client funds and securities. All cash and securities are maintained with a qualified custodian, clients receive account statements directly from the custodian at least quarterly and all clients receive written notification of the custodian and contact information.

Item 16: Investment Discretion

Moss Adams Wealth Advisors usually receives discretionary authority from its clients at the outset of an advisory relationship, as confirmed with the signed Investment Advisory Agreement. This agreement generally gives us the discretion to invest funds in one or more accounts, including accounts managed by sub-advisers chosen by us. Discretion means that, without having to obtain prior approval, we may execute investment transactions in a portfolio in order to implement the investment policy we have developed with a client. Investment discretion does not include the ability to obtain possession of the securities in a portfolio other than to process transactions in those securities, including the movement of securities or cash from one portfolio account to another registered in the client's name. All investment decisions will be guided by the Investment Policy Statement.

Clients that determine to engage Moss Adams Wealth Advisors on a non-discretionary investment advisory basis **must be willing to accept** that Moss Adams Wealth Advisors cannot effect any account transaction(s) without obtaining prior verbal consent to any such transaction(s) from the client. Thus, in the event of a market correction during which the client is unavailable, Moss Adams Wealth Advisors will be unable to effect any account transactions (as it would for its discretionary clients) without first obtaining the client's verbal consent. **This includes attest client accounts, which have further management limitations as stated in the Investment Advisory Agreement.**

Material investment restrictions that would cause an account to be deemed not fully discretionary include, but are not limited to:

- Restricting trading activities conditioned upon client approval
- Limiting sale of legacy stock (low cost basis or marked as client restricted)
- Restricting the purchase of certain securities or types of securities (socially responsible investing limitations, etc.)

When exercising investment discretion, Moss Adams Wealth Advisors will not invest in initial public offerings (IPOs).

Item 17: Voting Client Securities

As part of our service offering, we will vote proxies for client accounts that we have discretionary authority over; however, clients always have the right to vote proxies themselves. Clients can

exercise this right by instructing us in writing not to vote proxies on their behalf. This is addressed in the Investment Advisory Agreement and in subsequent custodian account paperwork.

Moss Adams Wealth Advisors will vote proxies in the best interests of our clients and in accordance with our established policies and procedures. Through an agreement with Broadridge, a nationally known shareholder service and proxy voting provider, Moss Adams Wealth Advisors utilizes their services to act as an independent voting agent to ensure that voting procedures are carried out and documented.

Broadridge will retain all proxy voting books and records for the requisite period of time, including a copy of each proxy statement received, a record of each vote cast, a copy of any document created that was material to making a decision on how to vote proxies, and a copy of each written client request for information on how the proxy was voted.

For those of our clients who are qualified retirement plans subject to ERISA, we will vote proxies unless the plan documents specifically reserve the plan sponsors right to vote proxies, or per client request.

Clients can instruct us to vote proxies according to particular criteria. Clients can also instruct us on how to cast their vote in a particular proxy contest by putting the requests in writing to Gidget Furness, Chief Compliance Officer.

For a complete copy of the proxy policy or guidelines and inquiries regarding how a specific proxy proposal was voted, please contact our main office.

Item 18: Financial Information

Moss Adams Wealth Advisors is not aware of any circumstance that is reasonably likely to impair our ability to meet contractual commitments to you or our other clients. We do not require pre-payment of investment advisory fees.

Privacy Policy

Moss Adams Wealth Advisors, an independent investment advisory firm, is committed to safeguarding the confidential information of its clients. We hold all personal information provided to our firm in the strictest confidence.

These records include all personal information that we collect from you in connection with any of the services provided by Moss Adams Wealth Advisors. We have not disclosed information to nonaffiliated third parties, except as permitted by law, and do not anticipate doing so in the future. If we were to anticipate such a change in firm policy, we would be prohibited under the law from doing so without advising you first.

Information Collected

As you know, we use health and financial information that you provide to us to help you meet your personal financial goals while guarding against any real or perceived infringements of your rights of privacy. The type of data we collect may include your name, address, social security number, age, financial status, assets, income, tax information, retirement and estate plan information, transaction history, account balance, payment history, investment objectives, marital status, family relationships and other personal information.

Our policy with respect to personal information about you is listed below.

- We limit employee and agent access to information only to those who have a business or professional reason for knowing, and only to nonaffiliated parties as permitted by law. (For example, in order to provide you with products and services and to effect transactions, we may disclose your personal information to unaffiliated financial service providers and other companies that perform administrative or other services on our behalf).
- We maintain a secure office and computer environment to ensure that your information is not placed at unreasonable risk.
- The categories of nonpublic personal information that we collect from a client depend upon the scope of the client engagement. It will include information about your personal finances, information about your health to the extent that it is needed for the planning process, information about transactions between you and third parties and information from consumer reporting agencies.
- For unaffiliated third parties that require access to your personal information, including financial service companies, consultants, and auditors, we also require confidentiality in our agreements with them and expect them to keep this information private. Federal and state regulators also may review firm records as permitted under law.
- We do not provide your personally identifiable information to mailing list vendors or solicitors for any purpose.
- Personally identifiable information about you will be maintained during the time you are a client, and for the time required by federal and state securities laws, and consistent with the CFP Board Code of Ethics and Professional Responsibility. After this required period of record retention, all such information will be destroyed.
- We may also release such information about you if you direct us to do so, if we are compelled by law to do so or in other legally limited circumstances (such as protecting your account from fraud).

This privacy policy applies to Moss Adams Wealth Advisors and Moss Adams Financial Services LLC.

Confidentiality & Security

With regard to our internal security procedures, Moss Adams Wealth Advisors restricts access to your nonpublic personal information. In addition, all employees and principals/partners of Moss Adams are subject to confidentiality agreements as a condition of employment. We maintain physical, electronic and procedural safeguards to protect your nonpublic personal information.

Opt-Out

We may share information with our affiliated accounting firm, Moss Adams LLP, for marketing and other business purposes. Federal law provides you with the opportunity to opt out of this type of information sharing. If you would like to limit our ability to share your personal information, you must notify us in writing that you wish to opt out. Notifications may be sent to our Chief Compliance Officer, Gidget Furness.

Policy Updates & Inquiries

We reserve the right to modify this policy at any time; however, if we do change it, we will tell you promptly. In addition to the Moss Adams Wealth Advisors' policy, we shall also comply with the general Moss Adams privacy policy, available at www.mossadams.com. For questions, please contact us.

Business Continuity Program

All advisory firms need to establish written disaster recovery and business continuity plans for the firm's business. This will allow advisors to meet their responsibilities to clients as a fiduciary in managing client assets, among other things. It also allows a firm to meet its regulatory requirements in the event of any kind of emergency or disaster, such as a bombing, fire, flood, earthquake, power failure or any other event that may disable the firm or prevent access to our office(s).

As part of its fiduciary duty to its clients and as a matter of best business practices, Moss Adams Wealth Advisors has adopted policies and procedures for disaster recovery and for continuing Moss Adams Wealth Advisors' business in the event of an emergency or disaster. These policies are designed to allow Moss Adams Wealth Advisors to resume providing service to its clients as quickly as possible. These policies are, to the extent practicable, designed to address those specific types of disasters that Moss Adams Wealth Advisors might reasonably face given its business and location.

ANY QUESTIONS: The Moss Adams Wealth Advisors' Chief Compliance Officer, Gidget Furness, remains available to address any questions that a client or prospective client may have regarding the above disclosures and arrangements.